



**MINUTES OF COMMITTEE OF THE WHOLE
BOARD OF PARK COMMISSIONERS
JANUARY 29, 2018**

PRESENT: Andrea Smith, President
Aaron Pointer, Clerk
Erik Hanberg,
Tim Reid
Jessie K. Baines, Jr.

PLACE: Metro Parks Tacoma Headquarters

The meeting was called to order by President Smith at 5:30pm.

APPROVAL OF MINUTES

November 6, 2017 Committee Of The Whole

Commissioner Pointer moved to adopt the minutes as presented; seconded by Commissioner Reid. The minutes passed on a vote of 5-0.

PARK NAMING OPTIONS

Shon Sylvia reminded Board members of the memo that was sent from staff in November outlining the results of the public process and the recommendation of the peninsula naming. He noted that the recommendation was formally brought to the Board for consideration at the first meeting in January.

Debbie Terwilleger stated that process for the peninsula park naming began in May of last year. The process included an on-site work shop and discussion criteria and nameable features at the site. She commented that public input was then sought through a public survey. Over 500 local citizens completed the survey either on-line or in print. Criteria used to review the recommendations included the following:

- Memorable
- Positive
- Distinctive
- Timeless
- Describes the space
- Indicated a visitor's experience
- Evokes a personal experience
- Tells the story of the place
- Sparks curiosity

Ms. Terwilleger then showed the list of the 7 final names that were selected:

- Breakwater
- Destiny
- The Cape
- Cape Roberts
- Frank Herbert
- The Peninsula
- Dune Recommendation

Shon Sylvia commented that staff is recommending the following next steps include keeping the integrity of Resolution No. R9-18: Name Peninsula "Dune Peninsula At Point Defiance Park "and "Frank Herbert Trail" on February 12th. In addition Mr. Sylvia suggested that the Board expand the current process based on public sentiment and interest to include any other waterfront property or amenity for Board consideration on February 26th.

Mr. Sylvia commented that the Board may wish consider revisiting process review with the following considerations: inventory of Future opportunities for naming/renaming, branding considerations, donation guidelines, and consistency in approach.

Commissioner Pointer stated that he would like staff to move forward with drafting a resolution for Board consideration to rename Marine Park in honor of Judge Jack Tanner to continue the District's direction to move towards social equity and diversity.

Commissioner Baines supported the comments of Commissioner Pointer.

In moving forward with future park naming Commissioner Pointer suggested COW meetings to allow for additional discussion prior to resolutions.

Commissioner Hanberg commented that he has no interest in future vetting the renaming of Marine Park as he feels it is important to address at the next Board meeting. Commissioners Baines and Pointer noted agreement with considering the renaming on February 12th.

Commissioner Reid stated he is supportive of naming a park in honor of Judge Tanner, but wants to make sure policy is being followed.

DISTRICT HUMAN RESOURCES POLICIES

Paul Weed stated that these polices changes were introduced to the Board under new business at the last Board meeting with first reading planned for February 12th.

Commissioner Reid asked how these polices effect represented employees and the Executive Director. Mr. Weed noted that policy prevails over issues not including in the collective bargaining agreement or the executive Director's employment agreement.

Commissioner Hanberg asked several questions relative to pay increases and how many approvals are needed in the process.

Board members and staff also had brief discussion about market and pay adjustments and if pay could be decreased. Staff indicated that class and compensation studies are done periodically to keep in line with market and that pay might only decrease if there was a change in role and position.

Mr. Weed also clarified questions related to the recruitment policy. Staff commented that this change will continue to help the District grow their own and recruit from within which also assists with succession planning and retaining talent.

Pete Mayer commented that HR staff is also completing a seasonal compensation study to be sure MPT is staying competitive.

First reading of these polices is scheduled for the February 12th Board meeting.

OTHER

ADJOURNMENT

Being no further business, President Smith adjourned the meeting at 6:50 p.m.

APPROVED:

President

Clerk

Submitted by:
Jennifer Bowman, Secretary